

Energy manager ISO 50001, DIN 16247 energy auditor, energy efficiency expert



Name:	Felix Pochert
Year of birth:	1991
Professional experience:	7 Years
Project management:	7 Years
Availability:	Upon request
Hourly rate:	Upon request
Nationality:	German
Work permit:	European Union

Contact

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Introduction

Freelance Interim Energy Manager with several years of experience in industrial, retail, and real estate companies. I take responsibility in vacancy and transition phases as well as in the implementation, further development, and operational stabilization of energy management systems in accordance with DIN EN ISO 50001. My core focus areas include regulatory compliance, the management of energy efficiency and ESG topics, and the structured advancement of energy-related processes, KPIs, and reporting frameworks.

Management & Leadership Experience

- Leadership of energy teams up to 10 people
- Management of interdisciplinary project teams
- Coordination of external service providers and implementation partners
- Communication across management, technical departments, production, and sustainability functions
- Facilitation of workshops, regular project meetings, and audit processes

What I offer

Interim

- Interim energy management
- Vacancy bridging
- Project leadership

ISO 50001

- EnMS implementation
- EnMS development
- Audit preparation
- Process design

Energie

- Energy KPIs
- Monitoring
- Consumption analysis
- Funding programs

ESG

- EnEfG compliance
- ESG reporting
- Transformation plans

Project experience

3/2025 - 12/2026 Bellheim	Energy Manager Kardex Produktion Deutschland GmbH Mechanical and Plant Engineering €530 million in revenue, 2,000 employees, no management position Interim Energy Manager Participation in the redesign of a paint shop Planning and support of infrastructure projects (building services, Building) ESG Reporting - Support in the preparation of a sustainability report, particularly energy-related aspects Energy performance indicators and monitoring - Regular preparation of reports and evaluations from the various production sites
12/2025 - 03/2026 Bad Wurzach	Energy Manager Verallia Deutschland AG Packaging industry €590 million in revenue, >1,400 employees Interim Energy Manager Assumed responsibility for the energy management function during a transitional phase with high operational workload. Ensured regulatory compliance and stabilized key energy-related processes. Conducted consumption analyses and identified short-term efficiency opportunities. Assessed funding options, prepared application documents and supported submission processes. Collaborated closely with production, technical departments and management to provide decision-ready insights and maintain operational continuity until the permanent role was filled
10/2025 - 11/2025 Düsseldorf	Energy Manager Company anonymous Retail >€500 million in revenue, >10,000 employees, project management of approximately 3 people Introduction and implementation of an energy management system Coordination between ISO 50001 implementation partners, certification bodies, and companies Development of a cross-border energy-saving strategy taking into account climatic and legal conditions Expert advice on establishing a centralized energy management system (EnMS) Advice on compliance with legal requirements (GEG, EnEfG), more sustainable reduction of energy consumption and operating costs, reduction of CO ₂ emissions, and fulfillment of internal company requirements
4/2025 - 12/2025 Stadthagen	Energy Manager Möbel Heinrich GmbH & Co. KG Retail €115 million in revenue, 700 employees, project management of approximately 5 people Introduction and implementation of an energy management system Status quo assessment Project management and organization for the introduction of an energy management system according to ISO 50001 Identification of stakeholders within the project Recording and defining processes Creation of an energy management manual

	Identification of potential opportunities for optimizing energy consumption during project implementation Contact person for technical questions regarding energy management Reference: <i>"Mr. Pochert is distinguished by his high level of expertise and his independent and pleasantly smooth project management."</i>
6/2024 - 5/2025 Hamburg	Energy Manager ECE Marketplaces GmbH & Co. KG // Pollux Grundstücksgesellschaft GmbH & Co. KG 1.1 billion turnover, 3,400 employees, project management of 5 people Implementation of the ISO 50001 energy management system Project management for energy projects Implementation of processes in the sustainability field Internal workshops and trainings belonging to the energy management system and necessary documents Stakeholder management to make sure, the implemented processes are communicated Support in the training of an internal employee for the further introduction of ISO 50001 processes Reference: <i>"Energy management system according to ISO 50001 initiated at Pollux, processes defined & project handover implemented smoothly."</i>
1/2024 - 5/2024 Stuttgart	Energy Consultant vreed GmbH Software-as-a-Service Revenue unknown, 10 employees Energy consulting for non-residential buildings Development of DIN 18599 calculation software for non-residential buildings Creation of energy dashboards for real estate portfolio holders Inclusion of CSR aspects in the existing software - transformation paths such as CRREM Optimization of the cost database for the calculation of energy refurbishment measures Creation and maintenance of the funding database for energy-efficient building refurbishment Successful representation of the company in pitches, e.g. Set Hub at dena Reference: <i>"Felix provided great support to our team and effectively contributed his energy consultant expertise. We owe him a lot!"</i>
5/2023 - 10/2023 Stuttgart	Energy Manager E. Breuninger GmbH & Co. Retail 1.5 billion euros in sales, 6,500 employees, energy team management of 10 people Preparation of the energy management system documentation according to DIN 50001 Conducting internal and external audits according to DIN 50001 energy management system Management of the energy team - regular management of four fixed meetings and taking minutes Evaluations and deviation analyses using the e3m energy management software from emation Creation of energy measurement concepts with M-Bus technology incl. preparation of funding documents

	Company-internal contact person for subsidies in the energy and sustainability sector Participation in the creation of sustainability targets and the CO2 balance sheet Participation in energy purchasing and sales for PV projects (direct marketing) Preparation of energy cost budget planning for the company Checking and approving energy bills and energy-related utility bills for rental properties
5/2022 - 4/2023 Bellheim	Energy Manager Kardex Produktion Deutschland GmbH Mechanical and Plant Engineering €530 million in revenue, 2,000 employees, no management position Creation and project management for a energy transition plan, because of the threatening natural gas shortage Development of strategic energy targets and determination of suitable energy targets for climate neutrality Planning of energy projects Carrying out needs analyses Creation of project plans and schedules, clarification of problems and initiation of corrective measures Carrying out project acceptance and ensuring project controlling Energy reporting and provision of suitable key figures as well as determination and provision of energy key figures as a basis for further evaluations and graphical representations using the energy management software Janitza GridVis Funding management Advising and training specialist departments and employees on energy, energy management and energy saving Management of the energy team Creation and implementation of transformation concepts Reference: <i>"As energy manager and thus responsible for the entire supply chain, Felix fulfilled his duties to our complete satisfaction."</i>
7/2019 - 4/2022 Kronau	Energy Manager Penny Markt GmbH Südwest Retail 9.5 billion euros in sales, 30,000 employees, no management responsibility Development of a regional energy management system and processes Monitoring and deviation analysis of measuring point data and DDC building management system data Development and implementation of a strategy for the renewal and optimization of refrigeration systems to reduce consumption and CO2 emissions Strategy for replacing refrigerants from high GWP to low GWP refrigerants Planning, commissioning and management of energy efficiency measures in the HVAC sector Optimization of the BMS at the locations (Wurm/GTM) Reducing electricity consumption by an average of 3% per year Responsible for the implementation of DIN50001

Studies

2018 Künzelsau	B. Eng. Energy Management
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Certificates

7/2021	DIN 18599 energy consultant for non-residential buildings (german energy agency)
12/2022	DIN 16247 Energy audit consultant (german energy agency)
8/2021	Google data analytics
08/2024	Energy management officer ISO 50001
09/2025	Environmental management officer ISO 14001

Language

Native	German
Fluent	English